

WHISTLE BLOWER POLICY

The Audit committee has decided to set up a vigil mechanism for Directors and employees and the same was approved by the Board of Directors at their meeting held on May 30, 2014. It provides for a formal mechanism to report concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct, without fear of reprisal. It also provides for direct access to various Authorities including the Chairman of the Audit Committee.