

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(As required under Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, every listing entity shall maintain a functional website containing the basic information about the listed entity, which inter alia includes of familiarization programmes imparted to Independent Directors including the following details :

- i) Number of programmes attended by Independent Directors (during the year and on a cumulative basis)
- ii) Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date) and other relevant details.

Details of familiarization programmes imparted to Independent Directors

Name of Independent Director	Number of Programmes attended											On cumulative basis till date	Number of hours spent											On cumulative basis till date	Other details
	During the year												During the year												
	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024--25	2025-26		2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024 -25	2025-26		
Mr. Anil Palekar****	2	2	1	1	1	1	1	1	--	--	11	2	2	1	1	1	1	2	2	2	--	--	14	--	
Mr. Christopher Hickman *	2	--	--	1	--	--	--	--	--	--	3	2	--	--	1	--	--	--	--	--	--	--	3	--	
Mr. Joseph A.A. D'Costa **	2	2	1	1	1	1	1	--	--	--	09	2	2	1	1	1	1	2	--	--	--	--	10	--	
Mr. Sadashiv Shet***	2	2	1	1	1	1	1	--	--	--	10	2	2	1	1	1	1	2	2	--	--	--	12	--	
Mrs. Shashi K. Katreddi*****	2	2	1	1	1	1	1	1	1	--	12	2	2	1	1	1	1	2	2	2	2	--	16	--	
Mr. Purushottam S. Mantri	--	--	--	--	--	--	--	1	--	1	2	--	--	--	--	--	--	--	2	--	2	4	--		
Mrs. Sandhya Ajit Kamat	--	--	--	--	--	--	--	--	1	1	2	--	--	--	--	--	--	--	--	2	2	4	--		
Mr. Ninad G. Kamat	--	--	--	--	--	--	--	--	1	1	2	--	--	--	--	--	--	--	--	2	2	4	--		



GKB Ophthalmics Ltd.

16-A, Twim Industrial Estate, Mapusa, Goa 403 526 (INDIA)
CIN : L26109GA1981PLC000469

Tel. : (91 832) 6714444
E-mail : gkbophthalmics@gkb.net
Website : www.gkb.net

* Resigned w.e.f. September 05, 2018

**Tenure ended w.e.f. May 28, 2022

***Ceased to be a Director due to death w.e.f March 22, 2023

****Tenure ended w.e.f. May 22, 2024

*****Tenure ended w.e.f. March 31, 2025

Till date, the following familiarization programmes for Independent Directors have been conducted:

Mr. Shailesh Dharangutti made a Power Point Presentation on March 30, 2016, on the following:-

1. Nature of the Industry in which the Company operates.
2. Business model of the Company.

Mr. Gaurav Gupta, Director, conducted the factory visits:

3. Factory visit to Unit -I on November 10, 2016
4. Factory visit to Unit-II on November 10, 2016
5. Factory visit to Unit – III on December 11, 2017

Mr. Vinod Kushe, Finance Manager made a Power Point Presentation on May 30, 2018, on the Annual Operating Plan and Budget for the year 2018-19 and projections upto F.Y 2020.

During the familiarization programme held on June 29, 2020, Mr. K.G. Gupta, Chairman & Managing Director provided a detailed insight into the technical aspects of the new Joint Venture Project, GSV Ophthalmics Private Limited with respect to its operational activities, sales and marketing of the products both in domestic as well as International markets.

A familiarization programme was held for the Independent Directors on March 24, 2021, in which Mr. Subhash Redkar, Executive Director of the Company, made a Power Point Presentation through which the Independent Directors were familiarised with the Production process of Plastic Lenses, the various lenses manufactured by the Company, latest developments in the ophthalmics industry (Domestic and International level) and the future prospects of the Ophthalmic industry.



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Details of Familiarisation Programme held on March 17, 2022:

1. a) Mr. Subhash Redkar, Executive Director, made a Power Point Presentation explaining in detail the various aspects of the Production Process, i.e Pairing & Cleaning, assembly, filling, Oven process, de-moulding and lens cleaning. Mr. Subhash Redkar also highlighted upon the 'quality checks' that the manufactured lenses have to undergo.
Further, Mr. Subhash Redkar gave an insight into the Research & Development activities of the Company.
 - b) Mr. Cedric Lobo, Sr. Manager, HR & Administration, presented a report on the various laws applicable to the Company namely, Factories Act 1948; Industrial Dispute Act 1947; Payment of Wages Act 1936; Minimum Wages Act 1948; Employees' State Insurance Act 1948; Payment of Bonus Act 1965; Pollution Control Acts and others. The Independent Directors were then updated on the compliances by the Company on the laws.
2. A Factory visit was also organised for the Independent Directors wherein Mr. Subhash Redkar along with his team members showed to them the step by step manufacturing process and the usage of technology and machineries for the various production processes of ophthalmic lenses.

During the familiarization programme held on March 13, 2023, for the Independent Directors :

- a) Mr. Dinesh Heda, Chartered Accountant, made a Power Point Presentation explaining the detailed aspects of the application filed by the Company for imposing Anti Dumping Duty on Semi Finished Lenses against China PR. The Presentation covered the Rationale of the application, final findings and current status of the steps taken by the Company post the final findings.
- b) Mr. Cedric Lobo, Sr. Manager, HR & Administration, made a Power Point Presentation on the "Renewal of Consent to Operate and Authorisation " issued under the Green category norms to Company's Unit II at Plot No. D2-14, 18 & 19, Tivim Industrial Estate, Karaswada, Mapusa, Bardez, Goa, by the Goa State Pollution Control Board. The Renewal of Consent to Operate is valid for the operation of "Plastic Ophthalmic Lenses (CR)" for 65 lakh pieces/annum. Mr. Cedric Lobo explained the Independent Directors the entire process of making the application to the concerned authorities which involved submitting documents and flow charts relating to the manufacturing process, water usage, schematic diagram, ETP process, waste disposals and air emissions.
Thereafter, a factory visit was arranged for the Independent Directors.

During the familiarization programme held on March 19, 2024, Power Point Presentations were made by the officials of the Company on the following topics:

- a) Organizational set up of the Company and the functioning of various divisions/departments by Mr. Cedric Lobo, Sr. Manager, HR & Administration,
- b) Role, functions, duties, responsibilities and liabilities of Independent Directors by Ms. Pooja Bicholkar, Company Secretary
- c) Taxation for Corporates by CA Jeetesh Haldonkar , Finance Manager



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A Factory visit was also organised for the Independent Directors to understand the latest developments in manufacturing process, technology and product offerings. The Independent Directors also had an interaction with the senior engineers on the shop floor.

During the familiarization programme held on March 27, 2025, the Independent Directors were updated on the following topics through Power Point Presentations :

- a) Overview of Accounting Standards by CA Dinesh Heda
- b) Compliance with Factories Act 1948 - Health & Safety – Mr. Cedric Lobo
- c) Understanding the Company's Product Profile – Product Specification , Top selling and Premium range of Products – Mr. Amol Mandrekar

During the familiarization programme held on March 18, 2026, the Independent Directors were updated on the following topics through Power Point Presentations :

- a) Indian Accounting & Auditing Standards by Mr. Jeetesh Haldonkar
- b) New Labour Codes – Mr. Cedric Lobo
- c) Detailed understanding on Semi-Finished Lenses – Types, Raw Material, improvisations in manufacturing process & Demand Geographically followed by a Factory visit and interaction with the engineers in the plant.– Mr. Amol Mandrekar

Date : March 18, 2026

Place : Mapusa-Goa



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