



GKB Ophthalmics Ltd.

16-A, Tivim Industrial Estate, Mapusa, Goa 403 526 (INDIA)
CIN.: L26109GA1981PLC000469

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May 22, 2024

Mrs. Sandhya Ajit Kamat
Behind Yes Bank,
Heliodoro Salgado Road,
Panaji- Goa. 403001

Dear Madam,

Subject: Letter of Appointment

We are pleased to inform you that upon approval of Board of Directors of the Company vide Circular Resolution passed today, i.e., May 22, 2024, you are being appointed as an Additional Director (Non Executive & Independent Director) on the Board of the Company with immediate effect, i.e. May 22, 2024, for a period of five consecutive years subject to the approval by the Shareholders in their forthcoming Annual General Meeting.

As required under the Companies Act, 2013, your appointment is being formalized through this letter. This letter sets out the terms of your appointment as an Independent Director which are subject to the extent of provisions of the:

- i. applicable laws, including the Companies Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (Listing Regulations) and;
- ii. Articles of Association of the Company

You may also kindly note the following in respect of your appointment:-

1. Appointment:

Pursuant to the above, in accordance with the provisions of the Companies Act, 2013 and Listing Regulations and based on recommendation of the Nomination & Remuneration Committee and approval of Board of Directors and subject to the approval of the Shareholders in the forthcoming Annual General Meeting, your appointment as an Independent Director on the Board shall be till May 21, 2029.

Pursuant to the applicable laws, you may also be appointed as a Director in any of the Subsidiary companies of the Company.

As an Independent Director you will not be liable to retire by rotation.

